

Higher Education Administrative Accountability Report
Special Provisions, Sec. 5.7
FY 2014

Institution Code: 735

Institution Name: Midwestern State University

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowanc e	I Car Allowanc e	J Other	K Non-Cash Compensation		
Jesse Rogers	President	Appropriated Funds	\$65,889		\$0	\$0	\$0	\$0	\$0	\$0	\$65,889	
		Designated Funds	\$162,099		\$0	\$0	\$0	\$0	\$600	\$0	\$162,099	Other is cell phone stipend.
		Designated Funds	\$0		\$0	\$0	*	**	\$45,000	\$0	\$45,000	Other is deferred compensation.
			<u>\$227,988</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$45,600</u>	<u>\$0</u>	<u>\$272,988</u>	* President is required to reside on campus property as a condition of employment. ** A car is provided with an annual taxable value of \$ 2,604.
Betty Stewart	Provost/Vice President for Academic Affairs	Designated Funds	<u>\$190,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$600	\$0	\$190,600	Other is cell phone stipend.
Marilyn Fowle'	Vice President for Business Affairs and Finance	Designated Funds	<u>\$175,008</u>	<u>0.00%</u>	\$0	\$0	***	\$0	\$600	\$0	\$175,608	Other is cell phone stipend. *** Housing is provided for 3 months with a taxable value of \$2,490.
Keith Lamb	Vice President for Student Affairs and Enrollment Management	Designated Funds	<u>\$150,052</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$150,052	
Howard Farrell	Vice President for University Development and Public Affairs	Designated Funds	<u>\$161,347</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$600	\$0	\$161,947	Other is cell phone stipend.
Robert Clark	Vice President for Administration and Institutional	Designated Funds	<u>\$154,422</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$600	\$0	\$155,022	Other is cell phone stipend.
Kyle Owen	Associate Vice President for Facility Services	Designated Funds	<u>\$110,000</u>	<u>10.00%</u>	\$0	\$0	\$0	\$0	\$420	\$0	\$110,420	Other is cell phone stipend.
Mathew Park	Associate Vice President for Student Affairs	Designated Funds	<u>\$90,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$600	\$0	\$90,600	Other is cell phone stipend.
Mathew Capps	Dean, Education	Appropriated Funds	\$46,512		\$0	\$0	\$0	\$0	\$0	\$0	\$46,512	
		Designated Funds	\$75,888		\$0	\$0	\$0	\$0	\$600	\$0	\$76,488	
			<u>\$122,400</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600</u>	<u>\$0</u>	<u>\$123,000</u>	Other is cell phone stipend.
Laura Jefferson	Interim Dean, Fine Arts	Appropriated Funds	\$38,000		\$0	\$0	\$0	\$0	\$0	\$0	\$38,000	
		Designated Funds	\$62,000		\$0	\$0	\$0	\$0	\$600	\$0	\$62,600	
			<u>\$100,000</u>	<u>New Promotion</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600</u>	<u>\$0</u>	<u>\$100,600</u>	Other is cell phone stipend.
Sam Watson	Dean, Liberal Arts	Appropriated Funds	\$47,339		\$0	\$0	\$0	\$0	\$0	\$0	\$47,339	
		Designated Funds	\$77,237		\$0	\$0	\$0	\$0	\$0	\$0	\$77,237	
		Appropriated Funds	<u>\$124,576</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$124,576</u>	
Terry Patton	Dean, Business	Appropriated Funds	\$54,029		\$0	\$0	\$0	\$0	\$0	\$0	\$54,029	
		Designated Funds	\$88,162		\$0	\$0	\$0	\$0	\$0	\$0	\$88,162	
		Restricted Funds	\$5,509		\$0	\$0	\$0	\$0	\$0	\$0	\$5,509	
			<u>\$147,700</u>	<u>1.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$147,700</u>	
Lynn Little	Dean, Science and Mathematics	Designated Funds	<u>\$137,700</u>	<u>2.00%</u>	\$0	\$0	\$0	\$0	\$600	\$0	\$138,300	Other is cell phone stipend.
James Johnston	Dean, Health and Human Services	Appropriated Funds	\$50,160		\$0	\$0	\$0	\$0	\$0	\$0	\$50,160	
		Designated Funds	\$81,840		\$0	\$0	\$0	\$0	\$600	\$0	\$82,440	Other is cell phone stipend.
			<u>\$132,000</u>	<u>New Promotion</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600</u>	<u>\$0</u>	<u>\$132,600</u>	
Deborah Garrison	Associate Vice President for Academic Affairs, Graduate Dean	Designated Funds	<u>\$140,000</u>	<u>New Hire</u>	\$0	\$0	***	\$0	\$0	\$0	\$140,000	*** Housing is provided for 5 months with a taxable value of \$3,750.